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Office of Emergency Management

2023 Year in Review



*Joe Moudy, CEM, TEM, CPM
Director of Emergency Management*

From the Director's Desk

Welcome back for our third annual year in review!

The following year has shown us just how good change can be and we could hardly wait to share it with all of you!

With new people, new plans, and new partnerships comes new opportunity to keep ensuring the City of Lubbock is ready for all hazards we may face. We also came up with some new and exciting ways to get out in the community so you can get to know us!

The momentum we built in 2023 is still moving into 2024 with even more exciting things coming from your Office of Emergency Management, so don't wait until next January to catch up with us!

Thank you all for your support and here's to a safe and happy new year.



Contact Us

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Who's New?

The Office of Emergency Management (OEM) welcomed two new members to the team this year!

First is our new Outdoor Warning Siren and Logistics Technician, Bryan Villarreal. Bryan came to OEM with a plethora of experience in repair and mechanical work. He is also a certified Federal Signal Technician! Federal Signal is the manufacturer of our Outdoor Warning System. Bryan has proven to be a significant asset to the OEM team, willing to tackle anything in front of him, and we are lucky to have him.

We search near and far for the best and the brightest for your OEM. That brings us to our new Emergency Management Specialist, Mikayla Davidson, who comes to us all the way from Des Moines, Iowa! Mikayla holds a Bachelor of Science in Homeland Security and Emergency Management and quickly jumped in with both feet helping OEM develop a Private-Public Partnership plan, the annual EOP review, and learning her way through exercise design. She is an excellent addition to the team.

**Do you receive
emergency
notifications?**

**Go to LBKAlert.com
to register!**



SMALL STEPS TOWARD BEING PREPARED FOR AN EMERGENCY

Are you one of the many that fail to adequately prepare for emergencies because it is just too daunting?

Believe us, we get it. That's why this year OEM teamed up with [do1thing](https://do1thing.com). It is a non-profit organization dedicated to YOUR preparedness. [Do1thing](https://do1thing.com) simplifies personal and business preparedness and continuity into twelve simple steps.

Complete only ONE task per month and by the end of the year you, or your business, will be prepared for all hazards. Everyone can do one thing a month to ensure their resilience. Just check the website the first business day of each month or the City of Lubbock Facebook page the same day for that month's task!

If you missed it, don't sweat it. We will rewind and restart with task 1 in January.



Visit [City of Lubbock Emergency Management](https://CityofLubbock.org/EmergencyManagement) or do1thing.com for more information!

We're Out and About!

We welcome the opportunity to engage with all of you!
This year we could have been caught at:

- Kiwanis Luncheon
- Lubbock ISD Safety Fair
- Rotary Club Luncheon
- Science Spectrum Severe Weather Preparedness Day
- Scouts Meeting



We are always looking for new and exciting ways to grow our community outreach program. This year OEM joined forces with *LabX* to train and acquire the rights to facilitate *EXTREME EVENT*.

Extreme Event is an immersive, team-oriented, experience designed for ages 14 and up. The game simulates the preparedness, response, decision-making, and cooperative aspects of a disaster. We are looking forward to bringing *Extreme Event* to schools, clubs, neighborhood associations, and more.

Training

OEM understands the importance of training and education in emergency services. That is why we are always on the lookout to bring the highest quality instructors and classes to Lubbock. Just this year we were able to bring in the following classes for community organizations and emergency services in our area.

- Advanced Radiological Response Operations from the Homeland Security Counter-Terrorism Operations Support Group
- Managing Public, Private, and NGO Partnerships to Prepare for and Solve Critical Logistical and Supply Challenges During Disasters from the University of Tennessee
- Public Information Officer from Texas Division of Emergency Management
- Wide-Area Search and Rescue from Texas A&M Engineering Extension Service

"Not every difficult and dangerous thing is suitable for training, but only that which is conducive to success in achieving the object of our effort."

— *Epictetus*

Exercise, Exercise, Exercise!

Like part of a healthy life, exercise is critical to a healthy public safety program. Exercises are not a time for training. Instead, they test our training, policies, and procedures to see what will work in a real-world scenario. This allows us to shift the aforementioned to ensure our response to your emergency is as effective and efficient as we can possibly make it.



We had a big year for exercises both internally and with our community partners. Below is our list of exercises for 2023:

- Rise Academy Active Shooter Tabletop Exercise
- Two School Reunification Workshops
- Lubbock Preston Smith International Airport Security Tabletop Exercise
- City of Lubbock Severe Weather Functional Exercise
 - Also included the National Weather Service
- Frenship ISD Active Shooter Tabletop Exercise
- Frenship ISD Active Shooter Full-Scale Exercise
- Lubbock Preston Smith International Airport Aviation Tabletop Exercise
- Texas Tech University Helicopter Crash Tabletop Exercise
- BASF-Erskine Active Shooter/HAZMAT Tabletop Exercise
- City of Lubbock Power Outage Tabletop Discussion
 - Also included various healthcare facilities in our area
- All Saints Episcopal School Suspicious Persons Tabletop Exercise
- *Extreme Event: Flood* with City of Lubbock and community partners from,
 - Lubbock Independent School District
 - All Saints Episcopal School
 - Rise Academy
 - United Way
 - American Red Cross
 - Texas Tech
- *Extreme Event: Flood* for the Texas Floodplain Management Association
- *Extreme Event: Earthquake* with South Plains Association of Governments
- City of Lubbock Wildfire Functional Exercise
 - Included the Texas Forest Service and
 - Wolfforth Fire

Statewide Complex Coordinated Terror Attack Exercise

In addition, OEM was asked to assist the Texas Department of Public Safety Region 5 in the design, development, and facilitation of a Statewide Complex Coordinated Terror Attack (CCTA) Full-Scale Exercise. The CCTA was a week-long series of exercises that were designed to build on one another to culminate into a capstone event (attack). The exercises included the response and investigation into a stolen bio agent, stolen aircraft, the threats of releasing the stolen bio agent, and explosives.

The CCTA Exercise was a great success! The region learned a lot and is certainly better for it! The exercise included partners from;

- Department of Public Safety
- City of Lubbock Office of Emergency Management
- Lubbock Police Department
- Lubbock Sheriff's Office
- Lubbock Fire Rescue
- UMC EMS
- FBI
- FEMA
- The Institute of Environmental & Human Health
- Lubbock Preston Smith International Airport
- Lubbock Parks and Rec



In appreciation for their hard work put into the planning, development, and facilitation of the CCTA our very own Director, Joe Moudy, and Deputy Director, Nik Fort, were awarded the DPS Regional Director's Award!



Nik Fort, left, and Joe Moudy

"We appreciate the Texas Department of Public Safety for its partnership and support of professional Emergency Management. Partnerships such as this allow the City of Lubbock to be more prepared to respond to any hazard, and to enhance our coordinated responses during disasters," said Joe Moudy, Director of the Office of Emergency Management. "We thank the Texas Department of Public Safety and Regional Director, Joe Longway, for the opportunity to assist with the planning, development and coordination of the Statewide Complex Coordinated Terror Attack exercise which occurred on October 27, 2023, and for their efforts in keeping Lubbock citizens safe. This award motivates us to double our efforts in ensuring the safety and security of the residents we are privileged to serve."



"We truly enjoyed working with the Texas Department of Public Safety through this massive project. These exercises are an essential tool to help prepare and evaluate our response before disasters strike," added Nik Fort, Deputy Director of the Office of Emergency Management. "The City of Lubbock Office of Emergency Management is, and will always be, here to help partner agencies further the safety and security of our jurisdiction from any hazard we may face. It is important to ensure these partnerships are made before a hazard strikes to facilitate a seamless response. We are deeply honored and humbled to receive the Regional Director's Award from the Texas Department of Public Safety. This recognition is a testament to the collective efforts of our team and our shared commitment to public safety. It reaffirms the importance of the work we do every day to protect and serve The City of Lubbock, Texas."

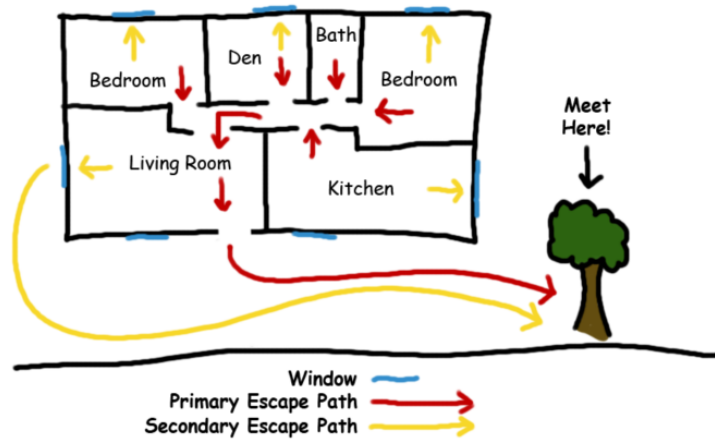
PREPAREDNESS TIP

Escape Routes

Do you know what to do before, during, and after an emergency in the home? Preparing for this is best practice for getting yourself and your family ready for disasters. Creating multiple escape routes for example, two per room if possible, and practicing these with the whole family can be helpful if you ever need to evacuate your home! Having multiple routes per room is beneficial, because if a fire, debris after a tornado, or collapse is blocking one path you and your family members have an alternative route.

Make sure your children understand these routes, and practice them regularly from each room so they are confident in doing this alone. Make it a game and have fun with it! They can even help draw the routes out on paper, and can put these pictures up in their room at eye level as a constant reminder. You can take this preparedness tip a step further, and identify outdoor meeting locations once you and your family make it out of the house safe and sound!

Mikayla Davidson
Emergency Management Specialist



We Definitely Have a Plan for That

We are always planning. Whether it involves drafting a new plan or reviewing and updating an existing plan, the process never stops. Remember Mikayla? She has been quite busy helping us with the annual EOP review, the City's first Animal Issues plan, and our first Private Sector Coordination plan. We also assist other organizations and community partners with their planning. This year we were engaged by;

- All Saints Episcopal School
- BASF-Erskine
- Betty M. Condra School for Education Innovation
- City Bank
- Lubbock County
- Moody Neurorehabilitation Institute
- The Sherick
- Texas Tech University
- Xylem



Check out Winter
Weather Tips at
ready.gov



We Don't Mean to Brag

...actually, we do. Our team has been busy furthering their knowledge and developing themselves as professionals and we would like to take a moment to recognize their drive and passion for professional emergency management.

Director Joe Moudy

- Graduated from the Texas Tech University Certified Public Manager program
- Received his Advanced Professional Series certificate from FEMA
- Basic Public Information Officer certified by FEMA
- Voted to be chair of the South Plains Association of Government's Emergency Responder Advisory Committee

Deputy Director Nik Fort

- Received his Advanced Professional Series certificate from FEMA
- Obtained Military Emergency Management Specialist certification
- Was voted to be the Chair of the Texas Emergency Management Advisory Committee's Sheltering Work Group.
- Basic Public Information Officer certified by FEMA

Mikayla Davidson, Emergency Management Specialist

- Obtained her Professional Development Certification from FEMA
- Certified in the Homeland Security Exercise and Evaluation Program (HSEEP)
- Basic Public Information Officer certified by FEMA

Erin Hayes, Management Assistant

- Received her Professional Development certification from FEMA
- Basic Public Information Officer certified by FEMA

Bryan Villarreal, OWS/Logistics Tech

- Certified Federal Signal Technician



**Keep a lookout for next year's annual
Year in Review Newsletter to stay
informed with what the
Office of Emergency Management is
doing to keep everyone safe!**