

City of Lubbock, Texas
Regular Civil Service Commission Meeting Agenda
May 21, 2025
8:30 a.m.

Jimmy Castillo, Chair
LV Witherspoon, Vice Chair
Jimmy Tillinghast, Commissioner



Elizabeth Lara, Director of Civil Service
Seth Herman, Police Chief
Richard Stewart, Fire Chief
Mitch Satterwhite, Attorney

<https://www.mylubbock.us>

City Council Chamber, Citizens Tower, 1314 Avenue K, Lubbock, Texas

Civil Service Commission meetings are available to all persons regardless of disability. If you require special assistance, please contact the City of Lubbock Human Resources office at (806) 775-2303 or write to Post Office Box 2000, Lubbock, Texas, 79457 at least 48 hours in advance of the meeting.

Note: On occasion, the Civil Service Commission may consider agenda items out of order. The Civil Service Commission reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to, §551.071 (Consultation with Attorney).

8:30 a.m. Civil Service Commission convenes in open session and may recess into Executive Session.

1. Executive Session,
 - 1.1. Hold an executive session in accordance with Texas Government Code, Section 551.071, with legal counsel for advice about legal matters in which the duty of the attorney the Texas Disciplinary Rules of Professional Conduct conflicts with Chapter 551.
2. Citizen Comments
 - 2.1. Any citizen wishing to appear before a regular meeting of the Civil Service Commission, regarding any matter posted on the Civil Service Commission Agenda shall complete the sign-up form provided at the meeting, no later than 8:30 a.m.
3. Approval of Minutes
 - 3.1. Consider and take action on the Civil Service Commission Meeting Minutes dated April 16, 2025.
4. Action Items
 - 4.1. Consider a resolution amending Rule 2.08 of the Local Civil Service Rules changing the title of the Classified Position of Fire Deputy Chief to Assistant Chief and amending all references to the title of the Classified Position throughout (second reading).
 - 4.2. Consider a resolution amending Rule 2.08 of the Local Civil Service Rules changing the title of the Classified Position of Fire Division Chief to Deputy Chief and amending all references to the title of the Classified Position throughout (second reading).
 - 4.3. Consider and take action on the physician's Fit for Duty report on Sergeant Nikki Davlin, as ordered by the Civil Service Commission on March 19, 2025, and as appropriate, pursuant to Texas Local Government Code section 143.081(d), appoint a three-member board, composed of physicians, to examine Police Sergeant Nikki Davlin and make final findings regarding Sergeant Davlin's fitness for duty.
 - 4.4. Consider and take action on the appeal to the Fire Captain Promotional Exam held on April 11, 2025, to question #5 by Fire Lieutenant Cory Powell
 - 4.5. Consider and take action on the appeal to the Fire Captain Promotional Exam held on April 11, 2025, to question #12 by Fire Lieutenants Chad Dawkins, Cory Powell, and Jacob Solis.

- 4.6. Consider and take action on the appeal to the Fire Captain Promotional Exam held on April 11, 2025, to question #14 by Fire Lieutenant Jacob Solis.
 - 4.7. Consider and take action on the appeal to the Fire Captain Promotional Exam held on April 11, 2025, to question #75 by Fire Lieutenant Cory Powell.
 - 4.8. Consider and take action on the Fire Captain Tentative Eligibility List established April 11, 2025.
5. The Civil Service Commission will hold their next regular meeting on June 18, 2025.

The above referenced NOTICE OF MEETING was posted outside the South entrance of Citizens Tower, 1314 Ave K, Lubbock, Texas, on the 15th day of May, 2025, at 4:30 AM PM

By: _____

Vera Alvarez